

FACULTY OF MANAGEMENT STUDIES, MOHANLAL SUKHADIA UNIVERSITY, UDAIPUR, RAJASTHAN, INDIA
International Conference on Standardizing Management Practices: Challenges & Opportunities (ICSMP-2021)
12-14 August,2021

Track 3

S.No.	Form_no	presentation_type	title	name	co_author name	other_author_name
1	545	Online Presentation	Employee Absenteeism and its effects on management practices in hospital industry	Dharani Haribabu		
2	551	Online Presentation	Ensuring fair pay and working hours for employees working remotely	Rachita bajaj		
3	555	Offline Presentation	The Work Family Balance of Indian Working Women During the Covid Pandemic	Anjali Sabale	Dr. Gomathi S	
5	583	Online Presentation	FIVE-PRONGED APPROACH TO BUILD RESILIENCE AT WORKPLACE IN TEACHERS'™ COMMUNITY IN ANDAMAN ISLANDS DURING COVID-19	Kala Sneha	Dr.G.S.Maheswari	
6	588	Online Presentation	A study on knowledge sharing practices in selected private sector banks of Baroda	Bhakti Yash Vyas	Dr. Shamal Pradhan	
7	597	Online Presentation	A Study of Work Life Balance Issues Faced by Married School Teachers	Ms. Shalini Saxena	Dr. Shamal Pradhan	

			in Baroda			
8	613	Online Presentation	A STUDY ON STRESS IN ONLINE TEACHING DURING COVID-19	P. NITHYAKIRRTHY	Dr. R. SHANTHI	I. PRAVALLIKA
9	626	Online Presentation	ONLINE TEACHING A NEW NORM: INVESTIGATION OF FACULTIES ATTITUDE TOWARDS ONLINE TEACHING-LEARNING	Dr. Darshna Joshi		
10	742	Online Presentation	A Review paper on CSR: Challenges and implications for HRM	Devika Sharma	Dr Rashmi Sharma	
11	751	Online Presentation	Work-Life Balance and Stress among Bus Drivers and Conductors in NEKRTC “ In Kalaburagi District	Dr A P HOsmani	Nithyanand Patil	
12	753	Online Presentation	Work-Life Balance and Stress among Bus Drivers and Conductors in NEKRTC “ In Kalaburagi District	Nithyanand Patil		
13	783	Offline Presentation	Work from Home in Higher Education Sector: Perception of college teachers	Parvathy R Nair		
14	791	Online Presentation	To Study the delicate poise between work & life of travelling project managers	Roma Mathur	Dr.Shankar Chaudhary	

15	795	Online Presentation	LEVEL OF EMOTIONAL BALANCE IN POST COVID-19 AND ITS IMPACT ON JOB ENGAGEMENT: A SPECIAL REFERENCE TO WORKFORCE OF SERVICE SECTOR IN TAMILNADU	JOTHILAKSHMI M	C.RAJALAKSHUMI	
16	800	Online Presentation	Relevance and Implication of Indian Ethos in Standardizing Human Resource Management Practices	Dr. Arabinda Debnath		Kriti Phukan
17	808	Online Presentation	A Study on Perception of Higher Education Professionals towards Online Teaching During Covid-19 Pandemic	Dr. Dilip Kumar Gupta		
18	843	Online Presentation	Lockdown or locking down the life of Unorganised labours of construction sector	Himangini Sharma		
19	845	Online Presentation	Human Capital and Auditing: A Study of Indian Oil Companies	Dr Laxman Ram Paliwal		
20	885	Online Presentation	Impact of Organizational Climate and Job Satisfaction on Professional Development among Self-financing Arts and Science College Teachers in Tirupattur District	J.JEEVITHA		

21	903	Online Presentation	CAN GAMIFIED TRAINING CREATE COMPETITIVE ADVANTAGE?	ASHA S KUTTY	Dr. Manu Melwin Joy	
22	939	Online Presentation	RELATIONSHIP BETWEEN EMOTIONAL INTELLIGENCE AND WORK ENGAGEMENT AMONG FMCG'S HR EMPLOYEES	Jenifer Arokia Selvi A.	Dr. B. Aiswarya (Associate Professor)	
23	946	Paper in Absentia	A study on Impact of Professional Development on Employees Satisfaction towards Women Faculty Members of self -finance Colleges at Tirupattur District	Dr.C.NITHYA		Ms.J.JEEVITHA
24	950	Online Presentation	A study on the role of training in developing the behavioral competencies in students to make them employable	Prof. Simple Doshi	Dr. Aarti Joshi	
25	952	Online Presentation	A Study of Changing Recruitment Strategies In Virtual Job Market During And Post Pandemic	Minakshi Sehrawat	Dr. Bhavesh J Parmar	
26	956	Paper in Absentia	Analysing the Transformation in HR through the Introduction of e- HR - A Theoretical Study	S. Pushpalatha		

27	958	Paper in Absentia	Tracing Roadmap for Sustainable Organisational Culture: A New Millennium Panacea for Public Sector Enterprises	DR PARTHA NASKAR		
28	963	Online Presentation	HUMAN RESOURCE ACCOUNTING: A NEW PERSPECTIVE IN THE FIELD OF ACCOUNTING	DHAVAL A. ZALA	Dr. Bhavsinh M. Dodia	
29	975	Paper in Absentia	A STUDY ON WOMEN SAFETY MEASURES TO OVERCOME STRESS	Dr.M.Thiagarajan	Ms. Sridevi J	
30	984	Online Presentation	Relevance and Implication of Indian Ethos in Standardizing Human Resource Management Practices	Dr. Arabinda Debnath	Kriti Phukan	
31	991	Online Presentation	AN ANALYTICAL STUDY OF MOONLIGHTING ACADEMICIANSâ€™™ WORKING AT HIGHER EDUCATIONAL INSTITUTIONS â€™“ AN INTERVIEW APPROACH	Jeel Devendrabhai Sheth	Dr. Kaushal Bhatt	
32	993	Online Presentation	A Study on Changing Human Resource Practices in Preview of Work from Home Experience	Shrey Chhangani		

33	997	Offline Presentation	An Emperical Study on Organizational Readiness with Special focus on People Readiness for Adopting Artificial Intelligence at Workplace amongst selected Bank Employees of Vadodara City	PUSHPANJALI CHANDRASHEKHAR DATAR	Dr SHAMAL PRADHAN	
34	999	Online Presentation	Managing Self like Lord Hanuman: Hallmark of a Rajarshi Leader	Dr. Dinesh Kumar	Divyanshu Singh	
35	1015	Online Presentation	Profile of a Mentor in Higher Education Institutions	Pratibha Bundela Gupta	B. L. Gupta	
36	1035	Online Presentation	Acculturation: Innovation and adaptation technique of Organization	Reema Das	Dr Chandranshu Sinha	
37	1038	Online Presentation	Impact of Employee Engagement on Job Performance and Organizational Commitment	Kavyashree M B		
38	1039	Online Presentation	Role of PSUs in contributing through CSR in Pandemic	Dr. Neetu Jain	Tanushka Sharma	
39	1041	Online Presentation	Impact of burnout on employee engagement during pandemic	Dr. Neetu Jain	Tanushka Sharma	
40	1079	Online Presentation	Organizational Role Stress (ORS) among Public Sector Bank Employees in Delhi NCR	Shabnam Khanam		

			Region			
41	1081	Online Presentation	Employee Engagement: Factors and Recommendations for Enhancing Employee Engagement during COVID-19 Pandemic.	Sunandita Kundu	Snehashis Nag	
42	1085	Offline Presentation	Opportunities and Challenges in Augmented Intelligence in HR in India	DILIP KUMAR MADTWAL	Prof. Meera Mathur	
43	1087	Online Presentation	Management Wisdom through Lord Sri Krishna: Its Relevance and Implications in Developing a Spiritual Model of Human Resource Management	Abhijit Brahma		
44	1111	Online Presentation	A Study of Green HR Practices and their Implementation in the Hotel Industry	Ms. Shweta Agrawal	Dr Jyoti Jain	
45	1114		Impact of Organizational Climate and Job Satisfaction on Professional Development among Self-financing Arts and Science College Teachers in Tirupattur District	J.JEEVITHA		

46	1118	INFLUENCE OF JOB SATISFACTION ON EMPLOYEE RETENTION IN SELECTED TEXTILE INDUSTRIES OF SURAT	Ms. Aakanksha Maru	Dr. Jyoti Dashora	
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